UMD ADVANCE Program for Inclusive Excellence is Pleased to Announce:

Keeping our Faculties

A year-long mutual mentoring seminar designed to enhance the professional growth of early-career women faculty. Participants in this program meet once a month with a senior woman professor to:

**Build** a cross-campus peer support network

**Obtain** critical information about requirements for tenure and promotion from faculty who have served on the promotion and tenure committee and/or have recently gone through the process

**Develop and refine** career advancement materials such as personal statement, teaching portfolio, and vita, and consider one’s personal brand as a scholar

**Discuss other key aspects of career success** at UMD such as making time for research, negotiation and conflict resolution, teaching, and balance of work and life priorities

**Who is eligible?** All women tenure-track assistant professors. We are seeking 15-20 women faculty from across all colleges.

**What is expected of participants?** Participants are asked to commit to attend 8 of the 9 scheduled seminars, and do short readings or activities assigned for the session.
This seminar begins in September, 2015. Please send a brief letter of interest to: advance@umd.edu.
Applications will be accepted beginning May 6th and continue until the program is filled.

All sessions are held Friday mornings 10am – 12pm, September – May*

Example topics include:

- Introductions and Navigating the Tenure and Promotion Process
- Crafting a Career Plan
- Ripping, Running, and Hair on Fire – Time Management
- Developing your Personal Brand & Gracious Self-Promotion
- Teaching Strategies – What to Expect in a Peer Review, Reading your Teaching Evaluations, Developing a Teaching Portfolio
- Life-Work Integration
- Developing Your Peer Networks and Building Resonance with Colleagues
- Revise and Resubmit – Being Strategic in Response to Journal, Grant, and Award Submissions
- Mentoring and Supervision
- Developing Career Action Plans

*The specific Friday session dates will be sent with program acceptance letters.

Comments from Participants:

“Honestly, the ADVANCE Program really made a huge change in my professional life at UMD.”

“One of the things I have loved about ADVANCE in the last year is having a context for talking with colleagues about how we balance our personal and professional lives.”

“Through this program, I have learned strategies on teaching and service, rules and regulations on tenure process, and research and teaching resources on campus... I believe many junior faculty will be benefitted for their careers by joining this program.”

“I loved getting to connect with other women from diverse disciplines across the school in a similar career stage!”

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