The University of Maryland ADVANCE Program is Pleased to Announce a Call for Participants for: The 2017-2018 Keeping Our Faculties Program

Keeping our Faculties

A year-long mutual mentoring seminar designed to enhance the professional growth of early-career women faculty. Participants in this program meet once a month with a senior woman professor to:

Build a cross-campus peer support network

Obtain critical information about requirements for tenure and promotion from faculty who have served on the promotion and tenure committee and/or have recently gone through the process

Develop and refine career advancement materials such as personal statement, teaching portfolio, and vita, and consider one's personal brand as a scholar

Discuss other key aspects of career success at UMD such as making time for research, negotiation and conflict resolution, teaching, and balance of work and life priorities

Who is eligible? All women tenure-track assistant professors. We are seeking 18-20 women faculty from across all colleges.

What is expected of participants? Participants are asked to commit to attend 8 of the 9 scheduled seminars, and do short readings or activities assigned for the session.
This seminar begins in September, 2017. Please send a brief email of interest to: corrigan@umd.edu. Applications will be accepted beginning May 10th and continue until the program is filled. For best consideration please submit an email noting your interest by June 15, 2017.

Examples of Session Topics Include

- Developing and Expanding Professional Networks
- Getting Published and Funded: Rejection, Resilience, and Getting Good Feedback
- Finding Time for What Matters
- Gracious Self-Promotion, Branding and Strategic Communications
- Career Narratives and Making a Case for Promotion
- Teaching and Learning Strategies
- Bias, Microaggressions and Rankism—Awareness and Strategies
- Life-Work Integration and Self Care
- Saying Yes and No Strategically: Managing Workload
- Negotiation

Comments from Participants:

"Honestly, the ADVANCE Program really made a huge change in my professional life at UMD."

"One of the things I have loved about ADVANCE in the last year is having a context for talking with colleagues about how we balance our personal and professional lives."

"Through this program, I have learned strategies on teaching and service, rules and regulations on tenure process, and research and teaching resources on campus... I believe many junior faculty will be benefitted for their careers by joining this program."

"I loved getting to connect with other women from diverse disciplines across the school in a similar career stage!"