WELCOME!

NEW FACULTY ORIENTATION

AUGUST 5, 12, 19, & 26
Mask Mandate

In compliance and coordination with public health guidance, COVID-19 data, and our county mandates, the University of Maryland will now require masks to be worn indoors by all, regardless of vaccination status. For unvaccinated individuals, masks are also required while outdoors in crowded spaces.

Full announcement found here.
LAND ACKNOWLEDGMENT

Every community owes its existence and strength to the generations before them, around the world, who contributed their hopes, dreams, and energy into making the history that led to this moment. Some were brought here against their will, some were drawn to migrate from their homes in hope of a better life, and some have lived on this land for more generations than can be counted. Truth and acknowledgment are critical in building mutual respect and connections across all barriers of heritage and difference.

At the Office of Diversity & Inclusion, we believe it is important to create dialogue to honor those that have been historically and systemically disenfranchised. So, we acknowledge the truth that is often buried: We are on the ancestral lands of the Piscataway People, who were among the first in the Western Hemisphere. We are on indigenous land that was stolen from the Piscataway People by European colonists. We pay respects to Piscataway elders and ancestors. Please take a moment to consider the many legacies of violence, displacement, migration, and settlement that bring us together here today.
Mental Health Acknowledgment

It’s been a tough year!
It’s not over…
Stress of uncertainty
Multiple pandemics
We will address these throughout
Who is in the room?

Tenured/Tenure-Track +
Professional Track+
Postdocs+
Adjuncts+
Librarians=
The Faculty
One Faculty
A Multiplicity of Talents

Welcome! August 5
Teaching: August 12
Research: August 19
Diversity/Inclusion: August 26th

You are warmly welcome to come all four days!
Get connected

• Get your UID and UMD email address
• Check your email for our newsletter
• Come to our events throughout the year
• Check out the checklist
• Stay in touch!
Handouts - https://faculty.umd.edu/orientation

New Faculty Orientation @ Maryland

2021 Orientation Program Scheduled for Thursdays in August (August 5, 12, 19 and 26)

*Note sessions on August 5 and 26 are required for all new faculty members.

Welcome to the University of Maryland! We are delighted that you are joining our campus community. We are committed to creating the best possible environment for you to conduct your scholarship, to inspire students through teaching, and to serve your discipline, our campus, and global communities.

As part of your arrival on campus, all new faculty members are invited to attend New Faculty Orientation. This program is designed to integrate you into campus culture, and provide an overview of the policies, procedures, resources, and services available to you. You will hear from various members of the faculty, staff, and administration who will lead sessions and share experiences and insights to assist in your acclimation to the University.
Diversity & Inclusion/TerrapinSTRONG Session Agenda
Thursday, August 26, 2021

12:00 - 1:30
TerrapinSTRONG
President Darryll Pines
KerryAnn O’Meara, Professor of Higher Education and Special Assistant to the President for Strategic Initiatives

1:30 - 1:45
Break

1:45 - 2:15
Students at Maryland
Patty Perillo, Vice President, Student Affairs

2:15 - 3:15
Diversity, Equity and Inclusion - Communities on Campus & ADVANCE/Family Care
Georgina Dodge, Vice President for Diversity and Inclusion
Linda Steiner, Director of ADVANCE
Dawn K. Culpepper, Associate Director & Research Assistant Professor, ADVANCE

3:15 - 3:25
Break

3:25 - 3:50
Office of Civil Rights and Sexual Misconduct
Tamara Saunders, Special Assistant and Training Coordinator, Office of Civil Rights & Sexual Misconduct

3:50 - 4:30
CLOC: Socializing Into the Work Environment
Laura Scott, Director, Center for Leadership & Organizational Change

4:30 - 4:35
Wrap-Up / End of Day
Things to Note

• Keep your microphone on mute

• Place questions in the chat or raise your hand with Zoom

• Use Zoom reactions

• Please do not record any of our sessions
Welcome!
We are glad that you are here.