Welcome!

New Faculty Orientation
John Bertot
Associate Provost for Faculty Affairs
University at a Glance: Overview

- A premier public land grant research university and the flagship of the University System of Maryland (USM)
  - Member of the AAU, APLU, and the Big 10 Academic Alliance
- 12 academic colleges
  - A. James Clark School of Engineering
  - College of Agriculture & Natural Resources
  - College of Arts & Humanities
  - College of Behavioral & Social Sciences
  - College of Computer, Math, & Natural Sciences
  - College of Education
  - College of Information Studies
  - Philip Merrill College of Journalism
  - Robert H. Smith School of Business
  - School of Architecture
  - School of Public Health
  - School of Public Policy
- 63 tenure-granting units
- + Undergraduate Studies, Graduate School, Libraries, and multiple research centers and institutes
  (https://www.umd.edu/centers-and-institutes)
University at a Glance: Faculty

• Multiple types of faculty (tenured/tenure track, professional track, librarian, adjunct, postdocs)

• 1,490 tenured/tenure-track faculty
  • ~80 Chairs, Deans, Directors, Campus Administrators

• ~60 permanent status/ permanent status track faculty (Librarians)

• ~3,200 professional track, adjunct, postdoc faculty
  • ~1,100 instructional
  • ~2,300 research, specialized, Extension, other

• Faculty has included 3 Nobel laureates, 5 Pulitzer Prize winners, 3 Emmy winners, 2 Tony winners, 87 members of Academies
University at a Glance: Students

- ~30,900 undergraduates
  - ~4% international
  - Out of state: DE, NJ, NY, PA, VA
  - 8,295 undergraduate degrees granted in 2020

- ~10,200 graduate students
  - ~29% international
  - 2,731 Master’s and 597 Doctorate degrees granted in 2020
University at a Glance: Employees

- ~5,500 staff
- ~4,000 graduate assistants
- All together, we are a community of ~55,000 people
Working Together: Our Core Values

- Commitment to develop and disseminate knowledge in an environment that fosters
  - Intellectual discourse
  - Free speech
  - Diversity
  - Inclusion
  - Mutual respect

https://www.senate.umd.edu/news/archives/CoreValuesResolution.cfm
The Office of Faculty Affairs
OFA: Who We Are

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OFA Graduate Assistants

• Amanda Fiore
• Jasper Kim
• Bani Saluja
• Semi Yeom
What We Do

• Promotion
  • Staffing, guidance and oversight for promotion of tenure-track, professional-track, and librarian faculty
    • Facilitating changes to policy and procedures
    • Organizing the campus level committees that review promotion cases and make recommendations to the Provost
What We Do

• Development
  • Workshops and materials related to the faculty experience
    • Mentoring
    • Networking
    • Productivity
  • Faculty Forums

• Leadership
  • Big 10 Academic Alliance faculty/administrator leadership and development programs
  • Campus initiatives: chair/administrator workshops

• ADVANCE
  • Support and development for underrepresented faculty through programs and initiatives
What We Do

• Recognition
  • Campus awards
    • Distinguished Scholar Teacher
    • Distinguished University Professor
    • Professional Track Faculty Excellence
  • University System of Maryland awards
    • The Board of Regents awards
    • Elkins professorship
What We Do

• Procedures and Policies
  • Leaves
  • Sabbaticals
  • Tenure delays
  • Accommodations
  • Research misconduct and integrity

Note: UMD has a University Senate (faculty, staff, and students)
What We Do

• Staffing various review committees
  • Dean’s reviews
  • Task forces
  • Investigations
  • Promotion

• Reporting
  • Faculty activity reporting
  • Faculty demographics
  • Faculty leaves/sabbaticals
  • Promotion and tenure
What We Do

• Assist, facilitate, serve, support, and oversee
  • Don’t be afraid to reach out and ask
  • It may not be our office that handles the matter – we will facilitate

• Collaborate:
  • ODI, TLTC, Graduate School, DIT, others

• Our website
  • https://faculty.umd.edu/

• ADVANCE
  • https://advance.umd.edu/